INVESTIGATION PROCESS Formal Complaint Filed Initiates Complainant and Respondent are offered resources University Resolution Process: Initial and accommodations throughout the process. Assessment of which policies/procedures may apply Investigator(s) assigned Both complainant and respondent receive notice of investigation and description of the allegations. Complainant and Investigation by Equal Respondent have the right to having present with them Opportunity and Title IX an Advisor of their choosing at all meetings, investigation interviews, or to have a University Process Advisor assigned. Prior to the completion of a final investigation report, the investigator sends to each party, and the party's Advisor, a draft investigaton Investigator interviews parties, report and all evidence subject to inspection witnesses, and gathers and review. The parties will have at least 10 evidence daysto submit a written response to the draft report, and in response to the evidence gathered. Parties may also idetnify new evidence and witnesses that they consider to be relevant to the allegations. Investigator creates final investigation report that Parties have a second 10-day review period to summarizes relevant evidence, provide a final written response to the Final and any response by the **Investigation Report** parties to the investigation Director of Equal Opportunity and Title IX convenes Equity Hearing Panel