

# Elsa Y. Chen

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## Professional Experience

### **Vice Provost for Academic Affairs, Santa Clara University. 2016 – 2020.**

- Led a team of 38 staff and 27 faculty with administrative assignments, and annual budget of over \$15.3 million in the areas of Research Initiatives and Faculty Affairs, Office for Diversity and Inclusion, Undergraduate Studies (Curriculum, Honors, Fellowships, First-Gen Programs, Academic Advising), International Programs/Global Engagement (Study Abroad, International Students and Scholars), DeSaisset Museum, HUB Writing Center, Faculty Development, and Collaborative for Teaching Innovation. Provided guidance and direction to direct reports on opportunities and challenges including strategy and planning, management of limited financial resources, maintaining staff morale, addressing performance issues, communication, and fundraising.
- During COVID-19 crisis, led instructional continuity planning and implementation and co-chaired working group on Teaching and Learning to plan for AY 2020-21
- Participated in President's Cabinet and staffed Trustee Academic Affairs Committee.
- Served as Provost's designee on Academic Affairs University Policy Committee.
- Worked closely with offices including Title IX/EO, General Counsel, and six Deans' offices to resolve highly sensitive and confidential problems regarding faculty misconduct, harassment, conflict, and other behavioral and performance issues.
- Assisted actively in development of communications from President, Provost, and other leaders on urgent and sensitive issues such as bias incidents, civil discourse, faculty housing, and adjunct faculty concerns.
- Chaired University-Wide Task Force on Diversity and Inclusion to create a strategic plan for Diversity and Inclusion with specific strategies for implementation.
- Worked with co-chairs and consultants to plan and oversee all phases of Campus Climate survey including university-wide action plan involving President, Cabinet-level senior leaders, College of Arts & Sciences and 5 Schools, Student Life, Academic Affairs, and HR. Led campus-wide follow-up, including identification and articulation of 10 key priorities and coordination of working groups to implement and assess action and progress.
- Secured support from President, COO, and Cabinet for establishment of SCU's first senior-level executive leadership position and office focusing on Equity and Inclusion.
- Led a successful collaborative effort between Academic Affairs and Student Life to secure \$640,000 from a private donor to support a new initiative for a Signature First-Year Experience, including (1) Institute for Teaching Excellence, (2) First-Year Seminars, (3) Comprehensive Enhanced First-Year Advising, and (4) First-Year Immersions & Excursions.

### **Interim Associate Vice Provost for Faculty Development, Santa Clara University. 2015 – 2016.**

Supported faculty in teaching, scholarship, and professional development. Co-chaired Faculty Collaborative for Teaching Innovation. Organized new faculty orientation, faculty awards ceremony, professional development workshops, promotion and tenure information sessions, new faculty retreat, and faculty writing retreat. Helped develop new website.

**Professor, Santa Clara University, Department of Political Science.** 2017 – present. (Associate Professor 2009 – 2017; Assistant Professor 2000 – 2009). Courses taught: Introduction to American Politics, Political Science Research, Housing and Homelessness Policy, Making Public Policy, Seminar in American Politics: Contemporary Issues in Criminal Justice Policy, and Public and Nonprofit Sector Internship. Won college-wide teaching award.

**Director, Santa Clara University, Public Sector Studies Program.** 2000 – 2016.

Designed public sector studies curriculum and courses; directed interdisciplinary Public Sector Emphasis. Increased SCU students' participation in Washington Semester program to record levels. Managed partnership with Panetta Institute for Public Policy. Established and maintained close relationships between SCU and numerous government and nonprofit offices.

**Policy Analyst, RAND Criminal Justice Program.** 1996 – 2000.

Conducted research and data analysis and contributed to reports including a three-year evaluation of a multi-billion-dollar component of 1994 Violent Crime Act, evaluations of Three Strikes and You're Out policy in California, and a California violence prevention initiative.

## Education

**University of California, Los Angeles.** Department of Political Science. Ph.D. 2000; M.A. 1996.

Major fields: American Politics and Quantitative Methods.

Dissertation: *Impacts of Three Strikes and You're Out and Truth in Sentencing on Corrections and Crime.* (Committee: James Q. Wilson and James D. DeNardo, co-chairs; Mohan Penubarti Rao, Peter W. Greenwood, and Eric Monkkonen.)

**Harvard University.** John F. Kennedy School of Government. M.P.P. (Public Policy), 1993.

Concentration in negotiation and dispute resolution, including coursework through the Harvard Negotiation Project (Law School), Business School, and Graduate School of Education.

**Princeton University.** Woodrow Wilson School of Public and International Affairs. A.B. with Honors, 1991.

## Professional Development

- Institute for Educational Management, Harvard Graduate School of Education, July 2019
- "Facilitating Dynamic and Difficult Groups," Pepperdine Law School, Strauss Institute for Dispute Resolution, June 2019
- "STAR – a Systematic Approach to Mediation Strategies," Pepperdine Law School, Strauss Institute for Dispute Resolution, June 2018
- HERS (Higher Education Resource Services) Next Stages Next Steps, August 2018
- Ignatian Colleagues Program, Association of Jesuit Colleges & Universities, June 2016 – January 2018
- HERS (Higher Education Resource Services) Leadership Institute, June 2016
- ACE (American Council on Education) Women's Regional Leadership Forum, April 2015
- Ignatian Faculty Forum, Ignatian Center for Jesuit Education, 2010 – 2012, 2014 – 2015
- Association of Jesuit Colleges & Universities Leadership Seminar, June 2012

## Publications

Leverentz, Andrea, Elsa Y. Chen, and Johnna Christian, eds. [\*Beyond Recidivism: New Approaches to Research on Prisoner Reentry and Reintegration.\*](#) NYU Press (2020).

- Chen, Elsa Y. and Sophie Meyer. "Beyond Recidivism: Towards Accurate, Meaningful, and Comprehensive Data Collection on the Progress of Individuals Reentering Society." Chapter in Andrea Leverentz, Elsa Y. Chen, and Johnna Christian, eds. *Beyond Recidivism: New Approaches to Research on Prisoner Reentry and Reintegration*. NYU Press (2020), p. 13-38.
- Chen, Elsa Y. and Ericka Adams. "[‘I’ve Risen Up from the Ashes That I Created’: Expungement and Gendered Narratives of Desistance and Self-Reinvention](#)." *Feminist Criminology* Volume 14, Number 2 (February 2019), p. 143-172.
- Adams, Ericka, Elsa Y. Chen, and Rosella Chapman. "[Erasing the Mark of a Criminal Past: Ex-Offenders’ Expectations and Experiences with Record Clearance](#)." *Punishment & Society* Volume 19, Number 1 (January 2017), p. 23-52.
- Chen, Elsa Y. and Kevin Nomura. "[And Justice for All? Racial and Ethnic Sentencing Disparities in California’s Federal Drug Sentencing](#)." *California Journal of Politics and Policy* Volume 7, Number 2 (May 2015).
- Chen, Elsa Y. "[In the Furtherance of Justice, Injustice, or Both? A Multilevel Analysis of Courtroom Context and the Implementation of Three Strikes](#)." *Justice Quarterly* Volume 31, Number 2 (April 2014), p. 257-286.
- Chen, Elsa Y. "Three Strikes: Passage, Implementation, Evaluation, and Reform." Invited chapter in *Criminal Justice Policy*. Editors Stacy Mallicoat and Christine Gardiner. Thousand Oaks, CA: Sage Publications (2014).
- Chen, Elsa Y. "Three Strikes Legislation." *African Americans and the Criminal Justice System: An Encyclopedia*. Editors Delores D. Jones-Brown, Beverly D. Frazier, and Marvie Brooks. Westport, CT: Greenwood Press (2014).
- Chen, Elsa Y. "[All Punishment is Local: The Effects of Jurisdictional Context on Sentence Length](#)." *Social Science Quarterly* Volume 94, Number 5 (December 2013), p. 1372-1397.
- Chen, Elsa Y. "Victim and Witness Intimidation." *Encyclopedia of Race and Crime*. Editors Helen Taylor Greene and Shaun L. Gabbidon. Thousand Oaks, CA: Sage Publications (2009).
- Chen, Elsa Y. "[Impacts of ‘Three Strikes and You’re Out’ on Crime Trends in California and throughout the United States](#)." *Journal of Contemporary Criminal Justice*, Volume 24, Number 4 (November 2008), p. 345-370.
- Chen, Elsa Y. "[The Liberation Hypothesis and Racial and Ethnic Disparities in the Application of California’s Three Strikes Law](#)." *Journal of Ethnicity in Criminal Justice*, Volume 6, Number 2 (Fall 2008), p. 83-102.
- Chen, Elsa Y. "[Cumulative Disadvantage and Racial and Ethnic Disparities in California Felony Sentencing](#)." Invited chapter in *Racial and Ethnic Politics in California, Vol. Three*. Editors Bruce Cain, Jaime Regalado, and Sandra Bass. Berkeley, CA: Institute of Governmental Studies Press (2008), p. 251-274.
- Chen, Elsa Y. Book Review of *Unjust Sentencing and the California Three Strikes Law* (2005) by Douglas W. Kieso. *Criminal Justice Review*, Volume 32, Number 4 (December 2007), p. 459-461.

Chen, Elsa Y. "[E-mail Concerns and Obstacles for Local Elected Officials](#)." *Journal of E-Government*, Volume 3, Number 3 (December 2006), p. 91-106.

Chen, Elsa Y. "[Virtual Representatives: Local Elected Officials Online](#)." *Journal of E-Government*, Volume 2, Number 1 (November 2005), p. 55-78.

Chen, Elsa Y. "You've Got Politics!" *STS Nexus*, Volume 4, Number 2 (Spring 2004), p. 6-12.

Turner, Susan, Terry Fain, Peter W. Greenwood, and Elsa Y. Chen. "The Impact of 'Truth-in-Sentencing' and Three-Strikes Legislation on Prison Populations, State Budgets, and Crime Rates." *Stanford Law and Policy Review*, Volume 11, Number 1, Winter 1999, p. 75-83.

## Works in Progress

Chen, Elsa Y. "Courtroom Workgroup Dynamics and the Implementation of Proposition 36 to Reform Three Strikes in California." Qualitative analysis of the extent and effects of prosecutorial and judicial discretion in resentencing of nonviolent, nonserious third-strike offenders and implementation of Three Strikes after changes made by ballot initiative in November 2012. Interviews with judges, prosecutors, and public defenders in eight California counties completed and coded in Atlas.ti.

Chen, Elsa Y. "Implementation and Effectiveness of Proposition 36 to Reform Three Strikes." Comparative hierarchical linear analysis of two datasets; one with data on about 134,000 inmates under the supervision of the California Department of Corrections and Rehabilitation (CDCR) from November 2012, just before Proposition 36 to reform Three Strikes was adopted, and another with data on about 129,000 inmates from July 2016, along with corresponding county datasets.

## Grants and Fellowships

"RUI: Analysis of the Implementation and Effectiveness of Three Strikes Sentencing Reforms" (SES-1354490). National Science Foundation Law and Social Sciences Program (Social and Behavioral Sciences and Economics Directorate) with co-funding from the National Institute of Justice. July 2014 – September 2020 (\$184,979).

"WORKSHOP: Prisoner Reentry and Reintegration: Improving Data Collection and Methodology to Advance Theory and Knowledge" (SES-1535615). National Science Foundation Law and Social Sciences and Sociology Programs (Social and Behavioral Sciences and Economics Directorate) September 2015 – August 2020 (\$48,753). Co-PI with Johnna Christian (Rutgers University) and Andrea Leverentz (UMass). Organized a [two-day conference on Prisoner Reentry and Reintegration Research](#) on April 14-15, 2016. Brought together over 30 leading and emerging scholars from around the world to discuss current issues, methodologies, challenges, opportunities, and policy implications of reentry research. Disseminating findings through an edited volume.

"Determinants of Successful Desistance Associated with Criminal Record Expungement." Faculty/Student Research Assistant Program. June 2015 – June 2016 (\$1,000).

"The Impact of Criminal Record Clearance on Ex-Offenders and their Families." Faculty/Student Research Assistant Program. June 2014 – June 2015 (\$1,000).

- “Implementation and Effects of Proposition 36 to Reform Three Strikes in California.” Grant to conduct preliminary research and develop a proposal for external funding. Faculty Research Course Release Initiative Pilot Program, Santa Clara University. July 2013 – June 2015 (\$4,000 and one course release).
- “Public Policy and the Homelessness-Crime Nexus.” Faculty Development Program, Santa Clara University. Faculty/Student Research Assistant Program. June 2011 – June 2012 (\$1,050); June 2009 – June 2010 (\$1,050); July 2008 – June 2009 (\$1,050).
- Crime and Justice Summer Research Institute. Criminal Justice Research Center, The Ohio State University. July 2008. One of eight scholars nationwide selected to participate in a three-week intensive summer research and professional development program funded by the National Science Foundation and Ohio State University.
- “In the Furtherance of Injustice? Prosecutorial Discretion and Sentencing Disparities in California Counties.” Presidential Research Grant, Santa Clara University. March 2008 – June 2009 (\$3,892).
- “Race, Ethnicity, and ‘Three Strikes’ in California.” Arthur Vining Davis Grant, Santa Clara University. Support for Junior Faculty Development Leave, July 2006 – June 2007 (\$3,265).
- “Racial and Ethnic Disparities in California’s Criminal Justice System.” Faculty Development Program, Santa Clara University. Faculty/Student Research Assistant Program. July 2006 – June 2007 (\$1,750).
- “Three Strikes: Crime and Offender Impacts” Faculty Development Program, Santa Clara University. Faculty/Student Research Assistant Program. July 2005 – June 2006 (\$1,000).
- “You’ve Got Politics!” Faculty Development Program, Santa Clara University. Faculty/Student Research Assistant Program. July 2004 – June 2005 (\$1,000).
- “DISCOVERing Public Sector Opportunities: Internships as Vocational Exploration.” DISCOVER Program, Santa Clara University. June 2004 – June 2006 (\$1,300).
- “Research Support, Student of Color Mentoring, and Conference Attendance for Junior Faculty of Color.” Center for Multicultural Learning, Santa Clara University. April 2004 – December 2005 (\$4,385).
- “Assessing the Impacts of Three Strikes and You’re Out in California.” Faculty Development Program, Santa Clara University. Faculty/Student Research Assistant Program. July 2003 – June 2004 (\$1,000).
- “E-mail and Politics Survey.” Center for Science, Technology and Society, Santa Clara University. May 2002 – June 2003. Supplemental research grant to conduct surveys and case studies on e-mail use by local and state government offices and lobbying groups (\$9,128).
- “E-mail and Politics.” Thomas Terry Research Grant, Santa Clara University. March 2001 – June 2003. Grant to support research on e-mail communication between government agencies and public officials, interest groups, and citizens (\$4,880).

National Institute of Justice (NIJ) Graduate Research Fellowship. June 1998 – June 2000.

Fellowship to support empirical research on the impacts of “Three Strikes and You’re Out” and “Truth in Sentencing” on the volume and composition of correctional populations (\$34,997).

Graduate Research Mentorship, UCLA Dept. of Political Science. September 1995 – June 1996.

Directed team of student researchers working on project cataloguing achievements of Chinese Americans, working with Professor James Tong.

UCLA Institute for Social Science Research Traineeship in Minority Politics. 1993 – 1995.

Conducted qualitative and quantitative research on the status of African-American men, concentrating on criminal justice and health, with Professor Franklin Gilliam.

Woodrow Wilson Fellowship in Public Policy and International Affairs. June 1990 – June 1993.

Summer institute, funding for summer internship, and full scholarship for Harvard MPP degree.

## **Teaching and Service Awards**

David E. Logothetti Teaching Award, 2014-15. Highest teaching award in the College of Arts & Sciences, Santa Clara University.

Best Seminar, 2013 – 2014. Department of Political Science, Santa Clara University. Awarded by students of the Political Science Department, May 2014.

Best Seminar, 2012 – 2013. Department of Political Science, Santa Clara University. Awarded by students of the Political Science Department, May 2013.

Best Seminar, 2011 – 2012. Department of Political Science, Santa Clara University. Awarded by students of the Political Science Department, May 2012.

Inclusive Excellence Award, 2012. Awarded by President and Provost of Santa Clara University for contributions to the University in the areas of diversity and inclusion.

President’s Special Recognition Award, 2011. Awarded by President and Provost of Santa Clara University for Contributions to the University.

Faculty Award, Pan-Asian Graduation Ceremony (Santa Clara University Center for Multicultural Learning), June 2007. Chosen by Asian-Pacific-American students from the graduating class.

Best Professor, 2005 – 2006. Department of Political Science, Santa Clara University. Awarded by students of the Political Science Department.

## **Conference Presentations**

Chen, Elsa Y. “Mid-Career Considerations: Becoming a Full Professor – Now What?” Roundtable, American Society of Criminology Annual Meeting, San Francisco, CA, November 2019.

Chen, Elsa Y. “Author Meets Critics: Convicted and Condemned: The Politics and Policies of Prisoner Reentry (Critic).” American Society of Criminology Annual Meeting, Atlanta, GA, November 2018.

Chen, Elsa Y. “Courtroom Dynamics and the Implementation of Three Strikes Reform.” American Society of Criminology Annual Meeting, New Orleans, LA, November 2016.

Chen, Elsa Y. and Ericka Adams. “‘I’ve risen up from the ashes that I created’: Expungement and Female Offenders’ Narratives of Desistance and Self-Reinvention.” American Society of Criminology Annual Meeting, Washington, DC, November 2015. Also presented at Prisoner Reentry and Reintegration Research Workshop, Newark, NJ, April 15, 2016.

Chen, Elsa Y. “Discretion in the Implementation of Three Strikes Reform.” American Society of Criminology Annual Meeting, Washington, DC, November 2015.

Adams, Ericka A. and Elsa Y. Chen. “Erasing the Mark of a Criminal Past: Ex-Offenders’ Expectations and Experiences with Record Clearance.” American Society of Criminology Annual Meeting, San Francisco, CA, November 2014.

Chen, Elsa Y. and Rosella Chapman. “Proposition 36 to Reform 3 Strikes: The First Year.” American Society of Criminology Annual Meeting, Atlanta, GA, November 2013.

Chen, Elsa Y. “Social Justice, Social Advocacy, and Academic Survival (one humble perspective).” Invited presentation at the Racial Democracy, Crime, and Justice Network Conference, Columbus, OH, July 2013.

Chen, Elsa Y. “Reaching Out and Reaching In: Collaborative Efforts to Assist Homeless Offenders.” American Society of Criminology Annual Meeting, San Francisco, CA, November 2010.

Chen, Elsa Y. “Politics and Prison Terms: A Multilevel Analysis of Sentence Outcomes in California.” Midwest Political Science Association Annual Meeting, Chicago, IL, April 2009.

Chen, Elsa Y. “In the Furtherance of Injustice? Prosecutorial Discretion and Racial and Ethnic Sentencing Disparities in California Counties.” American Society of Criminology Annual Meeting, St. Louis, MO, November 2008.

Chen, Elsa Y. “In the Furtherance of Injustice? A Multilevel Analysis of Politics, Race, and Prosecutorial Decision-Making.” Racial Democracy, Crime, and Justice Network Conference, Columbus, OH, July 2008.

Chen, Elsa Y. “Impacts of ‘Three Strikes and You’re Out’ on Crime Trends in California and throughout the United States.” American Society of Criminology Annual Meeting, Atlanta, GA, November 2008 (also served as panel chair). Also delivered in an invited lecture to the faculty of the Santa Clara University Department of Economics, January 2008.

- Chen, Elsa Y. "Prosecutorial Discretion and Racial and Ethnic Sentencing Disparities in California Counties." American Political Science Association Annual Meeting, Chicago, IL, September 2007.
- Chen, Elsa Y. "Racial and Ethnic Disparity in Sentencing under California's 'Three Strikes and You're Out' Law." Midwest Political Science Association Annual Meeting, Chicago, IL, April 2007. Also delivered in an invited lecture at the Santa Clara University School of Law, April 2007. Earlier version presented at American Society of Criminology Annual Meeting, Los Angeles, CA, November 2006 (also served as panel chair).
- Chen, Elsa Y. "Race, Ethnicity, and Felony Sentencing in California." Midwest Political Science Association Annual Meeting, Chicago, IL, April 2006.
- Chen, Elsa Y. "Virtual Representatives: E-mail and Local Politics." Western Political Science Association Annual Meeting, Oakland, CA, March 2005.
- Chen, Elsa Y. "You've Got Politics! The Impact of E-mail on Political Communication and Participation." Midwest Political Science Association Annual Meeting, Chicago, IL, April 2004.
- Chen, Elsa Y. "Effects of 'Get Tough' Legislation on Correctional Management and Prison Privatization." American Society of Criminology Annual Meeting, Toronto, Canada, November 1999.
- Chen, Elsa Y. "Lessons from RAND's National Evaluation of the Federal Violent Offender Incarceration/Truth in Sentencing Program." Justice Research and Statistics Association Annual Meeting, Baltimore, MD, November 1999.
- Chen, Elsa Y. "Three Strikes and You're Out and Truth in Sentencing: Game-Winning Plays or Unnecessary Roughness?" Poster at American Political Science Association Annual Meeting, Atlanta, GA, September 1999. Also presented at the Society for Political Methodology Annual Meeting, College Station, TX, July 1999.
- Chen, Elsa Y. "Three Strikes and Truth in Sentencing: An Early Assessment of Impacts on Crime and Corrections." Midwest Political Science Association Annual Meeting, Chicago, IL, April 1999.
- Chen, Elsa Y. "Impacts of Three Strikes and Truth in Sentencing on Crime Rates and Correctional Populations: an Empirical Analysis." American Society of Criminology Annual Meeting, Washington, DC, November 1998.
- Everingham, Susan E., and Elsa Y. Chen. "Three Strikes Revisited: An Early Assessment of Implementation and Effects." American Society of Criminology Annual Meeting, Washington, DC, November 1998.
- Chen, Elsa Y. "Estimating the Impact of Three Strikes and Truth in Sentencing on Correctional Populations." Midwest Political Science Association Annual Meeting, Chicago, IL, April 1998. Also delivered at the Western Political Science Association Annual Meeting, Los Angeles, CA, March 1998.
- Everingham, Susan E., and Elsa Y. Chen. "What Effect Has Three Strikes Really Had in California?" American Society of Criminology Annual Meeting, San Diego, CA, November 1997.



Chen, Elsa Y. and Nancy Merritt. "Evaluation of the Federal Violent Offender Incarceration and Truth in Sentencing Act." American Society of Criminology Annual Meeting, San Diego, CA, November 1997.

Chen, Elsa Y. "Violent Offender Incarceration and Truth-in-Sentencing: A National Evaluation of Implementation Experiences and Impact on Corrections, Case Processing, and Public Safety." Justice Research and Statistics Association Annual Meeting, Miami, FL, September 1997.

## **Invited Lectures and Presentations** (not listed above)

"What Matters to Me, and Why?" Ignatian Center for Jesuit Education, Santa Clara University, May 25, 2014.

"Discretion and De-incarceration: Early Implementation of Three Strikes Reform in California." Lecture and workshop at Santa Clara University School of Law, April 2, 2014.

Radio program on Proposition 36. "A Meeting of the Ways," KKUP public radio, Cupertino, CA, October 14, 2012.

Expert testimony in favor of Proposition 36 to Amend Three Strikes. California Senate Committee on Public Safety and Assembly Committee on Public Safety Joint Informational Hearing on "Proposition 36: Three Strikes Law. Repeat Felony Offenders. Penalties." Sacramento, CA, September 19, 2012.

"Three Strikes and You're Out: History and Effects." Prison University Project lecture to inmates and staff at San Quentin Prison, San Quentin, CA, June 2009.

"Navigating Professional Service: When to Say 'Yes' and How to Say 'No'" (roundtable panel discussion). Midwest Political Science Association Annual Meeting, Chicago, IL, April 2007.

"A Mouse in Town Hall: E-mail and Local Politics." University of California, Berkeley - Center for Globalization and Information Technology, Berkeley, CA, November 2005.

"The Impact of the California Recall Election on Bay Area Local Governments." Santa Clara County Cities Association, Sunnyvale, CA, September 2003.

"Moral Choices and California's Huge Budget Deficit." Markkula Center for Applied Ethics, Santa Clara University, February 2003.

"How Hard Has Three Strikes Struck?" Three Strikes Policy Roundtable, RAND Criminal Justice Program, Santa Monica, CA, August 2001.

"Measuring the Impact of Three Strikes and You're Out at the National, State, and County Level" and "Estimating the Impacts of Three Strikes and TIS on Crime and Correctional Populations." University of Michigan, Intercollegiate Consortium of Political and Social Research (ICPSR) Workshop on the Effects of Sanctions. Ann Arbor, MI, June 1998.

## **Professional Activities and Service**

### **Leadership and Appointed Roles in Professional Organizations**

- Executive Board (elected), American Society of Criminology (2017 – 2020)
- Member (appointed), Science Advisory Board, United States Department of Justice, Office of Justice Programs (2015 – 2019)
- Member (appointed), National Policy Committee, American Society of Criminology (2015 – 2018)
- Co-Chair, Division on People of Color and Crime, American Society of Criminology (2013 – 2017. Elected 2013, re-elected 2015)
- Executive Council, Division on People of Color and Crime, American Society of Criminology (2007 – 2010, 2012 – 2013)
- Edwin Sutherland Award Committee, American Society of Criminology (2014, 2020)
- Program Committee, Racial Democracy, Crime and Justice Network (2012 – 2015)
- Advisory Board, Asian Pacific Council on Democracy (2004 – 2008). Co-organizer, “Rethinking Freedom and Democracy in a Rapidly Changing World” conference, Santa Clara, CA, October 2004. Panel chair, “Transnational Forces and Democracy in Asia” and panel discussant, “Freedom and Democracy in Action in Asia”

### **Membership in Professional Organizations**

- American Society of Criminology (1997 – present)
- Racial Democracy, Crime and Justice Network (2008 – present)
- American Political Science Association (1994 – 2009)
- Midwest Political Science Association (1996 – 2009)
- Association for Public Policy Analysis and Management (2000 – 2002)
- Society for Political Methodology (1999 – 2004)
- Justice Research and Statistics Association (1997 – 2000)
- Western Political Science Association (1996 – 2001)

### **Peer Review**

- *Criminal Justice Policy Review* (2020)
- *Criminology* (2016)
- Technical reviewer, U.S. Department of Justice, National Institute of Justice (2016)
- *Race and Justice: An International Journal* (2017, 2016, 2011 x 2)
- *American Journal of Criminal Justice* (2016)
- *Justice Quarterly* (2015, 2012)
- *The Social Science Journal* (2015)
- NYU Press, edited volume book chapters (2014 x 2)
- University of Denver, Department of Sociology. External tenure/promotion review (2013)
- National Science Foundation, Law and Social Science Program, proposal review (2012)
- *California Journal of Politics and Policy* (2012)
- *Journal of Contemporary Criminal Justice* (2010)
- *American Political Science Review* (2009)
- *State and Local Government Review* (2008)
- *AAPJ Nexus: Asian Americans & Pacific Islanders, Policy, Practice and Community* (2007)
- *American Politics Research* (2006)

### **University Service**

- University Rank & Tenure Committee (2020-23)
- Co-Chair, COVID Resilience and Recovery Working Group on Teaching and Learning (2020)
- Member, Infectious Disease Task Force (2020)
- Chair, Search Committee for Executive Director of the Miller Center for Social Entrepreneurship (2020)

- Member, Search Committee for Vice President for Diversity and Inclusion (2020-21)
- Chair, Campus Climate Follow-up Team (2019); Co-Chair, Campus Climate Survey Committee (2018-19)
- Chair, Search Committee for Executive Director of the Markkula Center for Applied Ethics (2018)
- Chair, Task Force on Diversity and Inclusion (2017)
- Member, President's Blue-Ribbon Commission on Diversity and Inclusion (2016)
- Ignatian Center for Jesuit Education Steering Committee, 2016 – 2017
- Markkula Center for Applied Ethics Faculty Scholar, 2003 – present
- College of Arts & Sciences, Rank & Tenure Committee, June 2012 – June 2015; Chair, 2014 – 15
- Academic Affairs University Policy Committee, January 2011 – 2013; Chair 2011 – 12
- Coordinator, SCU Faculty Women of Color Network, 2012 – 2016
- Provost's Advisory Committee on Diversity, Retention, and Success, 2013 – 14
- Provost's Advisory Committee on Global Engagement, 2012 – 13
- Faculty Keynote Speaker, Pan-Asian Graduation Ceremony, SCU, June 2012
- Faculty/Staff Immersion trip to El Salvador, Ignatian Center for Jesuit Education, 2010
- Western Conversations on Jesuit Higher Education, Seattle, WA, 2010
- Experiential Learning curriculum development workshop for new core curriculum, June 2008
- Reviewer for thought papers on core curriculum Civic Engagement requirement, 2004
- Lay participant, Convocation of the California Province of the Society of Jesuits, August 2003

### **Department Service**

- Director, Public Sector Studies Program, 2000 – 2016.
- Research/Quantitative Methods Task Force, 2010 – 2016.
- Promotion and evaluation committees for faculty colleagues (tenure-track and lecturers) in Political Science and Liberal Studies, 2011, 2012, 2014, 2015, 2016
- Program Review, 2015 – 2017. Research Methods and Public Sector committees
- Search committees: American Political Institutions (2-year lecturer, 2004; Tenure-track, 2005), Applied Quantitative Methods (2-year lecturer, 2007; Tenure-track, 2008), American Political Institutions (one-year lecturer, 2013 and 2014; Tenure Track, 2014)
- Amos Dana Award for Public Service, committee chair, 2004 – 2016
- Panetta Congressional Internship, selection committee chair and liaison between SCU and Leon & Sylvia Panetta Institute for Public Policy, 2001 – 2016
- Kronick Student Research Award, selection committee, 2005, 2007 – 2008, 2010 – 2016

### **Community Service**

- Mission Examen External Review Team member, Saint Louis University, 2019
- Steering Committee (elected), Santa Clara County Collaborative on Housing and Homeless Issues, 2009 – 2011
- Discharge Planning Committee, Santa Clara County Collaborative on Housing and Homeless Issues, 2009 – 2011
- Santa Clara Police Department, Citizens' Police Academy, September – December 2009